MARIANNE BACHYNSKI

BOARD DIRECTOR | Technology & Digital Transformation, Cybersecurity & Risk Oversight, M&A Integration

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BOARD VALUE PROPOSITION

Technology and transformation executive with more than two decades of experience inside the boardroom's blind spot: the systems, data, and risk infrastructure that determine whether an enterprise can execute its strategy. Brings directors a practitioner's read on the technology, cybersecurity, regulatory, and data-governance questions that increasingly uncover risk and separate confident oversight from costly surprises.

As CIO of Investments for Corebridge Financial (formerly AIG), directed three concurrent transformations during the company's carve-out and IPO from AIG, separating a $360 billion asset platform, modernizing regulatory reporting for Federal Reserve compliance, and building the data infrastructure required for standalone public-company reporting. Career spans Morgan Stanley, Citigroup, FIS Global, and Rabobank, with a track record of building platforms and teams from zero, integrating acquisitions, and turning around stalled technology programs carrying financial, regulatory, and reputational exposure.

GOVERNANCE & BOARD ENGAGEMENT

Direct, board-adjacent governance experience earned through carve-out execution, regulatory representation, and enterprise risk oversight at global financial institutions.

Corebridge Financial IPO and Carve-Out from AIG (2022) Oversaw technology and data separation from AIG, directing three concurrent transformations (Investments, Treasury, Finance) to prepare Corebridge for public-company reporting and regulatory scrutiny. Partnered with Marketing on brand and website launch at IPO.

Federal Reserve Regulatory Response

- Represented the Enterprise CIO on a time-sensitive, regulator-mandated cybersecurity remediation across a fragmented 5,000-person IT organization, aligning stakeholders to close high-risk gaps tied to billions in financial and PII exposure.

Regulatory Reporting Oversight

- Directed the two-year deployment of Long Duration Target Improvement (LDTI) accounting standards, strengthening audit-ready financial reporting and reducing quarterly close time by 30%.

M&A Governance and Integration

- Led due diligence and post-close technology integration for four acquired investment management firms at Morgan Stanley. Directed multi-company technology and data integration underlying the AIG spinoff of Corebridge.

BOARD EXPERTISE

Enterprise Technology Strategy · M&A & Carve-Out Integration · Cybersecurity & Regulatory Risk · Data, Analytics & AI Governance · Financial Services Operations · Global Team Building · Operations Crisis & Turnaround Leadership · Talent Development & Succession · Cultural Transformation . Adaptive Leadership

SELECTED BOARD-RELEVANT IMPACT

- Oversaw technology and data separation of a $360B asset platform during Corebridge's IPO, executing three concurrent transformations under public-company deadlines.
- Directed a Federal Reserve-mandated cybersecurity response across a 5,000-person IT organization, resolving high-risk exposure on deadline.
- Built the Investment Management technology organization at Morgan Stanley from inception across 12 global locations, growing assets 6.5x and staff to 750 people, and integrating four acquired firms onto one global platform.
- Delivered AIG's first cloud application platform in five months, enabling a successful Public Equity Hedge Fund launch. Added $50M in annual investment income.
- Rescued a failing Workday HR system implementation, restoring the program through structured change management.
- Reduced enterprise technology costs by $40 million annually at Morgan Stanley, with further material savings at FIS Global and Rabobank, through cloud migration, vendor consolidation, and platform rationalization.

EXECUTIVE LEADERSHIP EXPERIENCE

Corebridge Financial (formerly AIG Life and Retirement Services)

Public company (NYSE), $26B in annual revenue, 8,000 employees in the U.S. and Europe

CIO, Investments, Enterprise Systems & Data Shared Services **2020 – 2024**

Oversaw technology and data strategy for platforms supporting $360B AUM/AUA, leading a staff of 500+ and a budget of $80M+.

- **Directed** three concurrent, large-scale transformations (Investments, Treasury, Finance) through the AIG spin-off.
- **Integrated** BlackRock and Blackstone data onto a unified platform.
- **Led** LDTI regulatory deployment, cutting quarterly financial close by 30% and increasing audit transparency.
- **Built** Data Shared Services and Analytics COE (Snowflake, Informatica, Power BI, and Tableau).

FIS Global (Fidelity National Information Services)

$13B fintech, 65,000+ employees; payment processing and banking technology

Managing Director, COO – Capital Markets & Risk Solutions **2018 – 2019**

Recruited by the CEO of Capital Markets to modernize technology strategy for a $1B+ revenue, 3,900-person business.

- **Unified** five disparate systems post-acquisition.
- **Delivered** an MVP cloud-based Commercial Loan Origination platform, reducing origination-to-servicing cycle by 60%.

Rabobank

Dutch multinational bank serving individuals, businesses, and agricultural enterprises

Managing Director, COO, North America **2015 – 2018**

Led IT and operations for North America Wholesale Banking (150+ staff). .

- **Directed** Target Operating Model transformation, addressing technical debt, data strategy, and cybersecurity ahead of Federal Reserve requirements.
- **Turnaround** of Workday HR system implementation.
- **Delivered** a three-year technology roadmap, reducing costs and headcount and improving regulatory posture.

Citigroup

$9.2B market cap, 230,000+ employees

Managing Director, Securities & Funds Services **2010 – 2013**

Managed a 200+ person global technology organization supporting institutional financial services products.

- **Turned around** a multi-year go-to-market technology program in nine months, saving $4M annually.
- **Improved** the custody lifecycle. Cut account-opening time from two weeks to 48 hours and elevated Citi to the #1 industry ranking.

Morgan Stanley

Global financial services

Managing Director, CIO, Investment Management **1998 – 2008**

Built the global Investment Management technology organization from inception across 12 locations.

- **Grew** assets under management 6.5x and staff 5x.
- **Delivered** $40M in annual savings through a buy/build strategy.
- **Led** due diligence and integration for four acquired firms.

EDUCATION & GOVERNANCE

- B.S., Biology & Economics, Queen's University
- Executive Education: Accounting & Finance, Harvard University; Computer Science, Boston University; Big Data, MIT
- AI for Senior Executives, MIT xPRO
- Certified Scrum Product Owner, Scrum Alliance